

MINUTES: UBLY COMMUNITY SCHOOLS BOARD OF EDUCATION MEETING
August 10, 2026

The Uby Community Schools Board of Education met in regular session on Monday evening, August 10, 2026, at 7:00 p.m. in the Library. Board members were present namely: Ryan Kramer, Angie Hughes, Clint Hagen, Joe Stacer, Brad Hagen, Tammy Peruski, & Jake Maurer. Also in attendance was Troy Reehl, Superintendent.

A motion was made by Joe Stacer and was seconded by Angie Hughes to approve the agenda as presented. Motion carried on a 7-0 vote.

The minutes of the July 13, 2026 Regular Meeting were reviewed. It was moved by Angie Hughes and seconded by Brad Hagen to approve the minutes as written. Motion carried on a 7-0 vote.

The minutes of the July 27, 2026 Policy Committee meeting were reviewed. It was moved by Ryan Kramer and seconded by Tammy Peruski to approve the minutes as written. Motion carried on a 7-0 vote.

The financial reports for July 2026 were approved by Brad Hagen and seconded by Joe Stacer. The General Fund balance sheet shows cash balance of \$1,457,912.64. Total General Funds Accounts Payable Accruals including Payroll amounted to \$793,458.38. Motion carried on a 7-0 vote.

A motion was made by Ryan Kramer and was seconded by Joe Stacer to approve the 26-27 Meal Prices as presented. Motion carried on a 7-0 vote.

A motion was made by Angie Hughes and was seconded by Joe Stacer to accept the resignation of Ellie Peruski as Preschool Teaching Assistant with regret. Motion carried on a 7-0 vote.

A motion was made by Brad Hagen and was seconded by Ryan Kramer to accept the resignation of Samantha Gigliotti as Latchkey Aide with regret. Motion carried on a 7-0 vote.

A motion was made by Angie Hughes and was seconded by Joe Stacer to accept the resignation of Miranda Smigielski as Latchkey Aide with regret. Motion carried on a 7-0 vote.

A motion was made by Joe Stacer and was seconded by Brad Hagen to accept the resignation of Madelyn Smalley as Assistant Varsity Volleyball Coach with regret. Motion carried on a 7-0 vote.

A motion was made by Joe Stacer and was seconded by Brad Hagen to accept the resignation of Jullia Pawlosky as Paraprofessional with regret. Motion carried on a 7-0 vote.

A motion was made by Joe Stacer and was seconded by Brad Hagen to accept the resignation of Tom Volmering as Transportation Director with regret. Motion carried on a 7-0 vote.

A motion was made by Joe Stacer and was seconded by Brad Hagen to accept the New Hire – Faith Jett as Preschool Teaching Assistant. Motion carried on a 7-0 vote.

A motion was made by Joe Stacer and was seconded by Tammy Peruski to accept the New Hire – Aubrey Zeran as Preschool Teaching Assistant. Motion carried on a 7-0 vote.

A motion was made by Joe Stacer and was seconded by Angie Hughes to accept the New Hire – Emma Perez – Preschool Teaching Assistant. Motion carried on a 7-0 vote.

A motion was made by Joe Stacer and was seconded by Ryan Kramer to approve the Preschool Contracts as presented. Motion carried on a 7-0 vote.

A motion was made by Ryan Kramer and was seconded by Angie Hughes to approve the New Hire – Nate Campbell – Responsible Thinking Room Aide. Motion carried on a 7-0 vote.

A motion was made by Joe Stacer and was seconded by Tammy Peruski to approve the New Hire – Mitchell Foote as Assistant Varsity Football Coach. Motion carried on a 7-0 vote.

A motion was made by Ryan Kramer and was seconded by Joe Stacer to approve the New Hire – Adam Gorkowski as JV Assistant Football Coach. Motion carried on a 7-0 vote.

A motion was made by Joe Stacer and was seconded by Ryan Kramer to approve the New Hire – Nate Campbell as Assistant Junior High Football Coach. Motion carried on a 7-0 vote.

A motion was made by Joe Stacer and was seconded by Tammy Peruski to approve the New Hire – Madelyn Vogel as Assistant Cross Country Coach. Motion carried on a 7-0 vote.

A motion was made by Brad Hagen and was Joe Stacer to approve the New Hire – Natalie Pallas – Assistant Varsity Volleyball Coach. Motion carried on a 7-0 vote.

A motion was made by Brad Hagen and seconded by Joe Stacer to approve the 26-27 Fall Coaches as presented. Motion carried on a 7-0 vote.

A motion was made by Joe Stacer and was seconded by Brad Hagen to increase the athletic admission rate to \$5.00 for both Junior High and JV/Varsity. Motion carried on a 7-0 vote.

A motion was made by Joe Stacer and was seconded by Angie Hughes to approve the Teacher Handbook for the 2026-2027 school year. Motion carried on a 7-0 vote.

A motion was made by Brad Hagen and was seconded by Joe Stacer to approve the Latchkey Handbook for the 2026-2027 school year. Motion carried on a 7-0 vote.

A motion was made by Ryan Kramer and was seconded by Angie Hughes to approve the Elementary Handbook for the 2026-2027 school year. Motion carried on a 7-0 vote.

A motion was made by Angie Hughes and was seconded by Joe Stacer to approve the Jr/Sr High School Handbook for the 2026-2027 school year. Motion carried on a 7-0 vote.

A motion was made by Tammy Peruski and was seconded by Ryan Kramer to approve the Athletic Handbook for the 2026-2027 School year. Motion carried on a 7-0 vote.

A motion was made by Angie Hughes and was seconded by Ryan Kramer to approve the Elementary Course Catalog. Motion carried on a 7-0 vote.

A motion was made by Joe Stacer and was seconded Tammy Peruski to approve the Jr/Sr High School Course Catalog. Motion carried on a 7-0 vote.

A motion was made by Brad Hagen and was seconded Angie Hughes to approve the Master Agreement 2026-2027. Motion carried on a 4-0 vote. Jake Maurer, Clint Hagen, & Ryan Kramer abstained from voting.

A motion was made by Brad Hagen and was seconded by Angie Hughes to approve the Voluntary Severance Package. Motion carried on a 4-0 vote. Jake Maurer, Clint Hagen, & Ryan Kramer abstained from voting.

A motion was made by Joe Stacer and was seconded by Brad Hagen to approve the Mechatronics Partnership with Gemini. Motion carried on a 4-0 vote.

The meeting was adjourned at 7:45 pm.

The next Regular Meeting is scheduled for Monday, September 14, 2026 at 7:00 p.m. in the High School Library.

Tammy Peruski, Secretary