

**UBLY COMMUNITY SCHOOLS  
BOARD OF EDUCATION MEETING  
February 9, 2026  
7:00 PM**

Vision Statement

*Uby Community Schools is committed to providing a safe, stimulating environment which encourages participation, creativity, problem solving, enthusiasm for learning, and respect for others.*

Mission Statement

*Uby Community Schools, an innovative environment, in partnership with home and community, is committed to the highest quality education to better prepare students to be successful citizens and lifelong learners.*

1. Pledge of Allegiance
2. Review of the Agenda
3. Public Comment
4. Bus Purchase Allowance Discussion
5. Review of Minutes
  - 5.1 Regular meeting – January 19, 2026
6. Financial Report – January
7. Administrative Reports
  - 7.1 Principal Reports/Commendations
  - 7.2 Superintendent
8. Old Business
9. Action Items
  - 9.1 Returning Spring Coaches
  - 9.2 Resignation – Alyssa Iseler– Assistant Varsity Softball Coach
  - 9.3 Resignation – Madelyn Smalley – JV Softball Coach
  - 9.4 Resignation – Jim Viers – Girls Track Coach
  - 9.5 New Hire – Cheyenne Perry – Girls Track Coach
  - 9.6 Rescinding Retirement – Jim Becker – Varsity Baseball Coach
  - 9.7 New Hire – Todd Walker – Assistant Varsity Baseball Coach
  - 9.8 New Hire – Nikki Tibbits – Student Council (Shared)
  - 9.9 New Hire – Tricia Cooper – Student Council (Shared)
  - 9.10 New Hire – Nikki Tibbits – Junior Class Advisor (Shared)
  - 9.11 New Hire – Tricia Cooper – Junior Class Advisor (Shared)
  - 9.12 Retirement – Martin Kubacki – Bus Driver
  - 9.13 New Hire – Jason Harris – Bus Driver
  - 9.14 Approve Van Purchase
  - 9.15 Approve Bus Purchase Allowance
10. New Business
  - 10.1 NEOLA – Fall Updates - 1<sup>st</sup> Read
11. Next Meeting

The next regular meeting is scheduled for Monday, March 9, 2026 at 7:00 p.m. in the high school library.
12. Adjournment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item public comment.

District financial information may be found on the district's website, [ublyschools.org](http://ublyschools.org). Click on the Michigan map on the top right side. If you need additional assistance, please contact the Business Office at 989-658-8554 ext. 57003

"To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual or specific incident is best handled through administrative channels."

"Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor."